



**Work with
leaders in
your field
every day**

Environment & Community Graduate 2023

**Glencore Australia
NSW, NT and QLD Australia**

Glencore Australia have a number of opportunities opening to graduating or recently graduated university students to join our Environmental Graduate Program. You will be an important part of a global company that wants you to succeed, not just for the benefit of the organization but also so you can achieve your own career goals.

As a Graduate Environment and Community Professional, you will be given a unique opportunity on behalf of our mine sites to assess, implement and manage processes for minimising the effects of human activities on the natural environment. While applying your specialist knowledge and skills, you will further build your professional expertise together with an experienced and driven team to develop robust environmental management systems, conduct environmental impact assessments and actively work to control all forms of pollution.

About the Role

As a Graduate Environment and Community Professional, undertake duties such as noise and vibration control, ground and surface water management, air quality control, waste management and rehabilitation of disturbed land. You will have the opportunity to gain valued experience in environmental monitoring and project management rotating throughout the different working areas. Joining a team of environmental professionals will allow you to learn from the best, whilst you assist in optimising program strategies and implement industry best QA/QC protocols, collate and analyse environmental monitoring data to quantify performance, complete technical reports and provide overall support to the environmental team in managing key improvement projects. Start your environmental career with Glencore!

The Successful Applicant will have:

- A Bachelor of Engineering (Environmental), Bachelor of Science (Environmental Management, Ecology or similar)
- Have graduated from university within the last 2 years

Why choose Glencore?

With operations across the globe, there is a world of opportunities waiting for you at Glencore. Glencore provides unrivalled career and development prospects, great communities and the opportunity to work with leaders in your field. As part of Glencore's Graduate Program, you will:

- Receive structured, professional development with a real focus on-the-job experience;
- Have scheduled networking and social events with other graduates and members of the senior management teams;
- Be mentored by experienced professionals in your field and receive practical support from business leaders;
- Attend a structured Graduate Professional Development Program designed to accelerate your leadership potential; and ultimately
- Be assisted to achieving your chosen career trajectory, with many of our graduates going on to become leaders in our business.

Benefits

You will be entitled to a comprehensive range of benefits aimed at attracting and retaining our most valuable asset, our people. We offer competitive remuneration and in some of our regions other financial benefits like housing and support with relocation. While it is easy to focus on remuneration, other benefits include training and development and ambassadorship opportunities.

Locations – Glencore Coal

- **Residential Hunter Valley, NSW.** From wine tasting in Australia’s oldest wine region to bushwalking in World Heritage wilderness, the Hunter is an appealing region for many. Residents have easy access to acclaimed restaurants, beautiful beaches, festivals, heritage and ancient rainforest in the Hunter Valley, Upper Hunter and Barrington Tops. With Newcastle and Sydney an easy drive away, you can enjoy the best of both worlds having access to all of what our vibrant city and regional lifestyles can offer .
- **Residential Mudgee, NSW.** Mudgee residents enjoy access to many lifestyle attractions and relish in the four distinct seasons. This region offers breathtaking natural beauty, a vibrant winery area, locally grown food produce and a real community with heart and soul. More than 12,000 people call the region home and live in this welcoming community.
- **Residential Mackay region, QLD.** One of Australia’s fastest growing regions that offers affordable “big city standard” services and housing in a relaxed and idyllic destination. The area offers a central location with ease of access by air, road and rail. With close proximity to the fifth busiest airport in Queensland, Mackay is serviced by more than 110 flights weekly, with more than 70 of those providing the 1.5 hour flight between Brisbane and Mackay. With 31 beaches, pristine rainforests and easy access to nearby islands, the greater Mackay region offers a great work/life balance.
- **Residential Emerald region, QLD.** A number of our sites are located in the Central Highlands region of Central Queensland, Australia. The region encompasses an area of around 60 000 square kilometres, making it just short of the size of Tasmania. Not only is the region home to a globally competitive coal mining industry, it also has a robust and resilient agriculture and horticultural industries. Residents have access to major health and education services. There’s access to many natural attractions including camping, fishing and other water recreational activities. For access to beach and bigger shops, it’s approximately three-hours’ drive to the coast and there are many air services to Brisbane

Locations – Glencore Zinc Assets

- **Mount Isa, North West Queensland (Residential).** Mount Isa is a thriving city of 23,000 acting as a hub for regional business, transport, services and government in north-west Queensland. With every sporting club you can think of, golf course, restaurants, gyms and movie theatre, there is always plenty to do. Explore the region with some of the best fishing and camping locations right at your doorstep. Residential roles will also attract relocation assistance, three months’ transit accommodation, as well as housing assistance.
- **Townsville Operations.** Based in Townsville, Copper Refineries Ltd (CRL) is one of the world’s leading electrolytic copper refineries and the largest in Australia. It’s capable of producing 300,000 tonnes of 99.995% pure copper cathode per year through Glencore’s proprietary ISAKIDD process. Our Port of Townsville operations represent a critical part of our integrated copper and zinc supply chain, which provides jobs for more than 6,100 people across North Queensland. Our businesses explore, mine, process, transport, store and export copper and zinc-lead-silver commodities from our operations across Queensland to the rest of the world.
- **McArthur River, Northern Territory (FIFO from Darwin).** Situated in the remote Gulf of Carpentaria 900km southeast of Darwin, McArthur River Mine (MRM) is a world-class zinc-lead mine with a long future ahead of it. Flying in and out from Darwin, you spend your onsite time in a camp with a dining room, bar, gym, movie theatre, golf driving range, volleyball courts, cricket pitch, and swimming pool.

Come start your career with a Top 100 Graduate Employer and see how far we can take you.

Please apply for Coal and Zinc assets separately. Applications will only be accepted via www.glencore.com/careers and close **10th April 2022**.

Apply now at www.glencore.com/careers

Glencore is one of the world’s largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and

agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

GLENCORE

Diversified. Dedicated. Driven.